Clinical Director, CCUSO

**Salary** $110,760.00 - $157,539.20 Annually  
**Location** Cherokee – 51012 – Cherokee County, IA  
**Job Type** Full-Time  
**Agency** 400 Health & Human Services – State Operated Specialty Care – Civil Commitment Unit for Sexual Offenders  
**Point of Contact** Brad Wittrock, [bradley.wittrock@hhs.iowa.gov](mailto:bradley.wittrock@hhs.iowa.gov)  
**Website** <https://www.governmentjobs.com/careers/iowa/jobs/4876496/clinical-director-ccuso>

**Job Description**

The Iowa Department of Health and Human Services (HHS), Division of State-Operated Specialty Care is seeking an energetic and forward-thinking Clinical Director to join the team at the Civil Commitment Unit for Sex Offenders (CCUSO). This is a full-time position with a Monday-Friday, 7:30 a.m.-4:00 p.m. schedule and on-call responsibilities.

Iowa HHS operates the CCUSO treatment facility for individuals who have been civilly committed as sexually violent predators. CCUSO provides state-of-the-art treatment to patients in order to lower their risk of re-offending and to release them from confinement as quickly as possible. CCUSO’s mission is to provide intensive treatment for persons involuntarily committed as sexual offenders who are deemed likely to re-offend. There is a full range of diagnostic, treatment, and rehabilitative services focused on addressing the conditions impacting a patient’s likelihood of re-offending. This position leads and supervises a team of mental health professionals (e.g. psychologists, social workers) and promotes a multi-disciplinary approach to the treatment of civilly committed patients. The Clinical Director provides direction to staff and the entire program regarding clinical issues and needs, as well as program development.

This role provides a dynamic clinical and leadership opportunity. In addition to leading and managing a team of clinicians, this position also assists patients in navigating various issues such as maladaptive thoughts, behaviors, and relationships, emotional distress, traumatic experiences, alcohol and drug abuse, sexual identity, sexual abuse, and sexual offending. The Clinical Director is a member of several committees including Treatment Team, Clinical Team, Leadership Team, Hospital Leadership Committee, Human Rights & Organizational Ethics Committee, and the Employee Relations Team. The Clinical Director reports directly to the CMHI/CCUSO Assistant Superintendent.

Applicants will be required to complete a background check to be considered for this position.

Working for the State of Iowa comes with its perks. In addition to a competitive salary, you'll enjoy a comprehensive benefits package designed to support your well-being and professional growth.

* **Health, Dental, and Vision Coverage:** Health and dental insurance packages to keep you and your family healthy at a low cost with outstanding coverage!
* **Paid Time Off:** Take time to recharge with paid time off, including vacation (96 hours/year to begin, increasing with years of service), sick leave (144 hours/year), and paid holidays (9 days/year).
* **Retirement Plans:** Participate in retirement plans such as IPERS (employees contribute 6.29% and the State of Iowa contributes 9.44%) as well as our Retirement Investors Club (RIC), Employer Sponsored Retirement Plan (the State of Iowa matches dollar for dollar up to $75/month).
* **Flexible Spending Accounts:** Take advantage of flexible spending accounts for medical and dependent care expenses.
* **Insurance Coverage:** Benefit from life insurance and free long-term disability insurance for added peace of mind.
* **Employee Assistance Program:** Access resources and support through our Employee Assistance Program for personal and professional challenges.
* **Employee Discount Programs:** Enjoy discounts on a variety of goods and services through our employee discount programs.
* For additional information on benefits [click here](https://das.iowa.gov/media/3766/download?inline=).
* [Click here](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdas.iowa.gov%2Fstate-employees%2Fhuman-resources%2Femployee-benefits-programs%2Femployee-benefits-overview&data=05%7C02%7Ccgaynor%40dhs.state.ia.us%7C18ca209c10974515356a08dc1b6b753b%7C8d2c7b4d085a4617853638a76d19b0da%7C1%7C0%7C638415395536334239%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=eRRRdlopoYqpDmQGvd0Y4oXGj%2Fx17pxcazYPS94MafQ%3D&reserved=0) to see how we compare with other employers or offers by using our Total Compensation Calculator.

**Cherokee Highlights**

* CCUSO is located in Cherokee, a city of approximately 5,000 set in the beautiful Little Sioux River Valley in Northwest Iowa. Residents enjoy fishing and canoeing on the Little Sioux River which winds through town providing a backdrop to a well-developed parks and trails system. In addition, Cherokee has over 1,000 acres of land devoted to parks and outdoor activities like camping, hiking, and horseback riding. Cherokee is the home of the first accredited museum and planetarium in Iowa, Sandford Museum and Planetarium, established in 1951. Cherokee may be the smallest town in the world to have its own symphony orchestra! This 60-member orchestra has been referred to as the “best kept secret in Northwest Iowa.”
* Cherokee is home to Western Iowa Tech Community College and 1 hour or less from other educational institutions including Morningside College, Northwestern College, Buena Vista University, and Dordt College. This quintessential Iowa town is 1 hour from Sioux City and 2 hours from Omaha. Check out these [10 Reasons to Move to Iowa](https://www.onlyinyourstate.com/iowa/10-reasons-move-to-ia/).

**The State of Iowa is an EEO/AA Employer**

* HHS values those with “lived experience” and encourages adults who were fostered as youth, foster parents, and/or parents who were in the DHS system to apply. Minorities, women, persons with disabilities and veterans are encouraged to apply (Hearing and Speech Impaired – Relay Iowa 1-800-735-2942 TDD).
* Our agency uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

## **Minimum Qualification Requirements**

* Graduation from an accredited four year college or university in criminal justice, law enforcement, psychology, counseling, social work, healthcare management or a related field **and** the equivalent of**five years** **of paid full-time management experience in a program**for violent sexual offenders, sexual assault perpetrators, corrections, mental health, intellectual disabilities, and/or a locked/secure/high risk psychiatric unit;

OR

* an equivalent combination of education and experience substituting the equivalent of one year of the above type full-time work experience for each year of the required education to a maximum substitution of four years;

OR

* an equivalent combination of education and experience substituting the equivalent of one year (twenty-four semester or equivalent hours) of graduate level course work in penology, the social/behavioral sciences, business administration or public administration, for each year of the required full-time experience to a maximum substitution of two years.  
    
  For additional information, please click on this [link to view the job description.](https://das.iowa.gov/sites/default/files/hr/documents/class_and_pay/JobClassDescriptions/AdministratorCivilCommitmentUnitSexualOffenders-15270.pdf) [(Download PDF reader)](https://get.adobe.com/reader/)

<http://dhs.iowa.gov/mhds/mental/in-patient/ccuso>